

Issue Date:28-07-2022

Private & Confidential**Offer-Cum-Appointment Letter**

PRASAD MAHALE,
Room No-92, Saigram Society
Ambad Link Road, Ambad
Nashik, Maharashtra - 422010

Dear PRASAD

Congratulations! We are very excited to have you on board!

We are pleased to make an offer to you for the position of Senior Relationship Manager - MSME Lending - Secured Business Loan at Piramal Finance Sales and Service Private Limited. You shall join the company on or before 08-08-2022. If you do not join on or before the above mentioned date, this Offer Cum Appointment Letter stands withdrawn. Your initial posting will be at Nashik (HUB), Nashik Unit 202, 2nd Floor, Hariprabha Solitario, College Rd, Thatte Nagar, Patil Colony. You shall be governed by the terms and conditions applicable to all employees of the Company.

The details of the Salary and other terms and conditions of your employment are enclosed herewith as following:

Annexure "A" : Salary and Benefits

Annexure "B" : General Terms & Conditions of services for Managerial Personnel.

Annexure "C" : Documents required at the time of joining

All the Annexure mentioned above shall form a part and parcel of this letter. If the terms and conditions enumerated in this letter, including its annexure are acceptable to you, please confirm your acceptance by accepting the offer on the system within 3 days the date of this letter. In case no confirmation is received within the above mentioned period this letter shall be deemed to have been withdrawn.

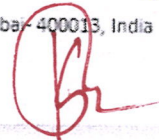
You are required to treat this Letter and its contents as strictly confidential.

We look forward for a long, successful and pleasant association with the Company.

Sincerely yours,

Piramal Finance Sales and Service Private Limited
CIN: U67200MH2020PTC345642

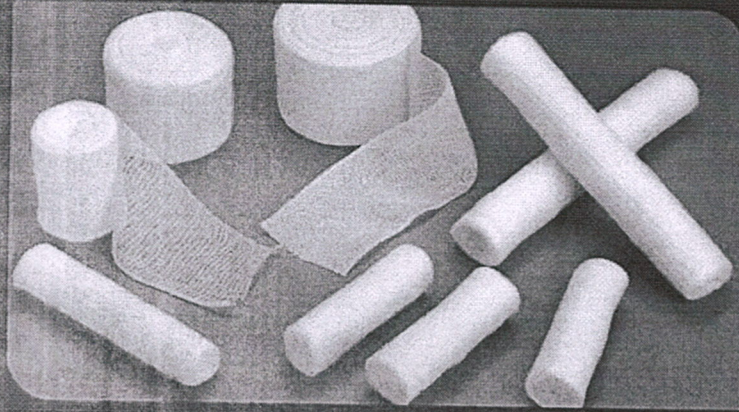
Registered office - Floor 4, 2 Peninsula Corporate Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400013, India
T +912262309400 F +912261513444



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Brahma Valley College of Engg. & RI



GK ENTERPRISES



MANUFACTURERS OF COTTON BANDAGE

361/B ,Thorat mala, Tapovan
Panchavati Nashik - 422 003

CONTACT



KAJAL PATIL - 8888159151
GAURI PATIL - 9527496051

E- mail -> gkenterprises.nsk15@gmail.com



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4:45

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Annexure B

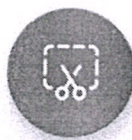
GSTIN 27EEOPS2778F2ZR
 Legal Name VAIBHAV SHALIGRAM SURYAWANSHI
 Trade Name, if any GARMINERAL

Details of Proprietor

1		Name	VAIBHAV SHALIGRAM SURYAWANSHI
		Designation Status	PROPRIETOR
		Resident of State	Maharashtra



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PACKNOWRAT (INDIA) PRIVATE LIMITED

Pharmaceutical Supplier



ANURAG KATARE
TRAINEE



O+

DOB : 17/05/1996



Plot no. K39 MIDC Ambad,
Opposite fresh up Bakery, Nashik-422010



9730174808

Issue on: 23 Jul 2021

Valid till: 1 Feb 2022

Handwritten signature
Authorised Sign


Handwritten initials

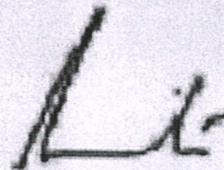
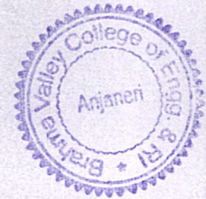
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Name : Lalit Kantilal
: Sonawane
Emp No : 2684187
Deputed to : SMARTCHEM
: TECHNOLOGIES
LIMITED


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A handwritten signature in black ink, appearing to be "Lalit".

(TeamLease)
Authorized Signatory



THYNK UNLIMITED

Creative Company

5 Jan 2022

To,
Mali Priyanka Ramesh,
Nashik

Dear Priyanka,

We are pleased to offer you the position of Jr.Executive at Easy Source From 10/01/2022, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to [manager at Mumbai. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 20,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.], .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the .

Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,


PRINCIPAL
Brahma Valley College of Engg. & RI





Kavita Pawar



@reallygreatsite



hello@reallygreatsite.com




www.reallygreatsite.com





123-456-7890

E.S.

EASY SOURCE 

+022-2255689 

easy.s@easysource.com 

www.easysource.com 

3rd Dec 2022

To,
Abhishek Rajendra Wagh,
Mumbai

Dear Abhishek,

We are pleased to offer you the position of Executive at Easy Source From 10/12/2022, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to [manager at Mumbai. We believe your skills and experience are an excellent match for our company.

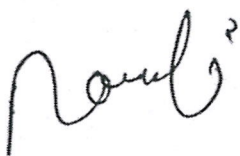
The annual starting salary for this position is Rs. 22,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.], .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the .

Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,




Poonam Wadekar






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E.S.

EASY SOURCE 

+022-2255689 

easy.s@easysource.com 

www.easysource.com 

3rd Dec 2022

To,
Shahu Mukesh Suresh,
Mumbai

Dear Mukesh,

We are pleased to offer you the position of Jr.Executive at Easy Source From 10/12/2022, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to [manager at Mumbai. We believe your skills and experience are an excellent match for our company.

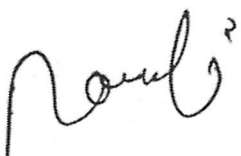
The annual starting salary for this position is Rs. 18,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.], .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the .

Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,



Poonam Wadekar




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Brahma Valley College of Engg. & RI

Ref://AISPL/Appoint/22-23/11-2022

Date: 20th February 2022

OFFER OF APPOINTMENT

Dear Powar Ganesh Shivajji,

We are pleased to appoint you as a **HR admin** in our Organization on the basis of your bio-data and other particulars submitted by you and the subsequent interview. During the course of your employment, you shall be working with the Company, its subsidiaries company or for its client at any place with in the country, including clients' location. However, it is clarified that such deployment at client's location shall not create an independent contractual relationship for services between client and you, and you shall remain retainer of the Company only.

Your engagement with the Company shall be subject to the following terms and conditions:

1. Date of Joining:

Your appointment takes effect from the date of your reporting for duty.
Your tentative joining date will be **03-APR-2022**.

2. Background verification:

Your Appointment of employment with Arpan Infrasolution Private Limited is subject to Successful positive completion of background verification.

3. Emoluments/ Remuneration:

Your compensation on a cost to company basis will be **INR 300,000/- (Rupees thirty Lakh Thousand only)** per annum. The detailed breakup of CTC is annexed in annexure.

ANNEXURE 1

COMPENSATION & BENEFITS

Annual compensation structure as per the Company guidelines are:

***Total Cash Compensation Elements**

(a) Annual Fixed Compensation INR 300,000/-




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Annual Fixed Compensation**

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund).

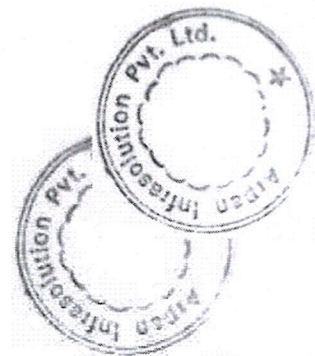
**Annual Fixed Compensation includes employer's contribution to Provident Fund, ESI as applicable.

4. All expenses incurred by you in course of performance of your services hereunder will be reimbursed as per Company's policy on expenses and reimbursements, on production of supporting documents and receipts.
5. Kindly note that if there is any change in your Residential/Permanent Address & Phone No. you are to inform the company of the said change in writing with documentary evidence.
6. You will be on **probation for a period of 6 (six) months from the date of your appointment.** The probationary period can be further extended for 6 months as per company's rules & regulations and your work satisfaction.
7. **Secrecy**
You shall not, either during or after your employment with us, either by word of mouth or otherwise, divulge particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential or secret nature which it may be your personal privilege to know by virtue of your employment with us and you shall both during and after your employment take all reasonable precautions to keep all such information secret.

8. Termination of this Agreement

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ARPAN Infracolution Pvt. Ltd.

Registered Office: 5th Floor, INCUBE, Punj Essen House Nehru Place, New Delhi - 110019, Phone: 01 61273473

Corporate Office: 91 Springboard, AI-130, Sec-63, Noida - 201309, Uttar Pradesh IN

GSTIN - 07AAKCA2560L1ZI, CIN - U45200DL2011PTC228352, Website: www.arpaninfracolution.com, Email: info@arpaninfracolution.com

MSME, ISO 900:2015 ISO/IEC 27001: 2013

CERTIFICATE OF COMPLIANCE - MATURITY LEVEL -5, CMMi

Ref://AISPL/Appoint/22-23/11-2022

Date: 20th February 2022

OFFER OF APPOINTMENT

Dear Chavan Rishikesk Nana,

We are pleased to appoint you as a **HR CONSULTANT** in our Organization on the basis of your bio-data and other particulars submitted by you and the subsequent interview. During the course of your employment, you shall be working with the Company, its subsidiaries company or for its client at any place with in the country, including clients' location. However, it is clarified that such deployment at client's location shall not create an independent contractual relationship for services between client and you, and you shall remain retainer of the Company only.

Your engagement with the Company shall be subject to the following terms and conditions:

1. Date of Joining:

Your appointment takes effect from the date of your reporting for duty.
Your tentative joining date will be **03-APR-2022**.

2. Background verification:

Your Appointment of employment with Arpan Infracolution Private Limited is subject to Successful positive completion of background verification.

3. Emoluments/ Remuneration:

Your compensation on a cost to company basis will be **INR 350,000/- (Rupees thirty Lakh Fifty Thousand only)** per annum. The detailed breakup of CTC is annexed in annexure.

ANNEXURE 1
COMPENSATION & BENEFITS

Annual compensation structure as per the Company guidelines are:

***Total Cash Compensation Elements**

(a) Annual Fixed Compensation **INR 350,000/-**




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Annual Fixed Compensation**

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund).

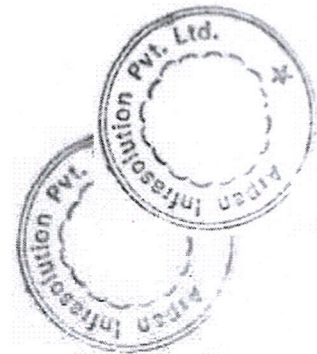
**Annual Fixed Compensation includes employer's contribution to Provident Fund, ESI as applicable.

4. All expenses incurred by you in course of performance of your services hereunder will be reimbursed as per Company's policy on expenses and reimbursements, on production of supporting documents and receipts.
5. Kindly note that if there is any change in your Residential/Permanent Address & Phone No. you are to inform the company of the said change in writing with documentary evidence.
6. You will be on **probation for a period of 6 (six) months from the date of your appointment.** The probationary period can be further extended for 6 months as per company's rules & regulations and your work satisfaction.
7. **Secrecy**
You shall not, either during or after your employment with us, either by word of mouth or otherwise, divulge particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential or secret nature which it may be your personal privilege to know by virtue of your employment with us and you shall both during and after your employment take all reasonable precautions to keep all such information secret.

8. Termination of this Agreement

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ARPAN Infracolution Pvt. Ltd.

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Corporate Office: 91 Springboard, AI-130, Sec-63, Noida - 201309, Uttar Pradesh IN

GSTIN - 07AAKCA2560L1ZI, CIN - U45200DL2011PTC228352, Website: www.arpaninfracolution.com, Email: info@arpaninfracolution.com

MSME, ISO 900:2015 ISO/IEC 27001: 2013

CERTIFICATE OF COMPLIANCE - MATURITY LEVEL -5, CMMi



THYNK UNLIMITED
Creative Company

5 Jan 2022

To,
Devare Sayali Ashok,
Nashik

Dear Sayali,

We are pleased to offer you the position of Jr.Executive at Easy Source From 10/01/2022, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to [manager at Mumbai. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 20,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.], .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the .

Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,




PRINCIPAL
Brahma Valley College of Engg. & RI


Kavita Pawar



@reallygreatsite



www.reallygreatsite.com



hello@reallygreatsite.com



123-456-7890

Ref://AISPL/Appoint/22-23/11-2022

Date: 20th February 2022

OFFER OF APPOINTMENT

Dear Mahale Nikil Keshav,

We are pleased to appoint you as a **jr. account** in our Organization on the basis of your bio-data and other particulars submitted by you and the subsequent interview. During the course of your employment, you shall be working with the Company, its subsidiaries company or for its client at any place with in the country, including clients' location. However, it is clarified that such deployment at client's location shall not create an independent contractual relationship for services between client and you, and you shall remain retainer of the Company only.

Your engagement with the Company shall be subject to the following terms and conditions:

1. Date of Joining:

Your appointment takes effect from the date of your reporting for duty.
Your tentative joining date will be **03-APR-2022**.

2. Background verification:

Your Appointment of employment with Arpan Infrsolution Private Limited is subject to Successful positive completion of background verification.

3. Emoluments/ Remuneration:


Your compensation on a cost to company basis will be **INR 250,000/- (Rupees Twenty fiveThousand only)** per annum. The detailed breakup of CTC is annexed in annexure.

ANNEXURE 1
COMPENSATION & BENEFITS

Annual compensation structure as per the Company guidelines are:

***Total Cash Compensation Elements**

(a) Annual Fixed Compensation INR 250,000/-


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Annual Fixed Compensation**

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund).

**Annual Fixed Compensation includes employer's contribution to Provident Fund, ESI as applicable.

4. All expenses incurred by you in course of performance of your services hereunder will be reimbursed as per Company's policy on expenses and reimbursements, on production of supporting documents and receipts.
5. Kindly note that if there is any change in your Residential/Permanent Address & Phone No. you are to inform the company of the said change in writing with documentary evidence.
6. You will be on **probation for a period of 6 (six) months from the date of your appointment.** The probationary period can be further extended for 6 months as per company's rules & regulations and your work satisfaction.


7. Secrecy

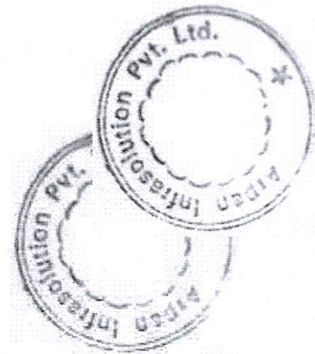
You shall not, either during or after your employment with us, either by word of mouth or otherwise, divulge particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential or secret nature which it may be your personal privilege to know by virtue of your employment with us and you shall both during and after your employment take all reasonable precautions to keep all such information secret.

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MSME, ISO 900:2015 ISO/IEC 27001: 2013

CERTIFICATE OF COMPLIANCE - MATURITY LEVEL -5, CMMi



**To,
More Vishal Rajendra
Chalisgaon**

February 25 2022

Dear Vishal,

We are pleased to offer you the position of jr.Executive at our company From 01/03/2022, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to manager at Mumbai. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 18,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.] .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the joining document . Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Swanil Mahajan



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